



# **BUILDING** A SUSTAINABLE PARALYMPIC DEVELOPMENT STRATEGY

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**Welcome! Bienvenue!**

**DESCRIBE** our  
journey

**SHARE** some  
lessons

**COMMUNICATE**  
our evolving  
role



THE RAPIDLY EVOLVING

# PARALYMPIC LANDSCAPE



## Highlights from Rio Video

<https://www.youtube.com/watch?v=1toErg3qwHE>

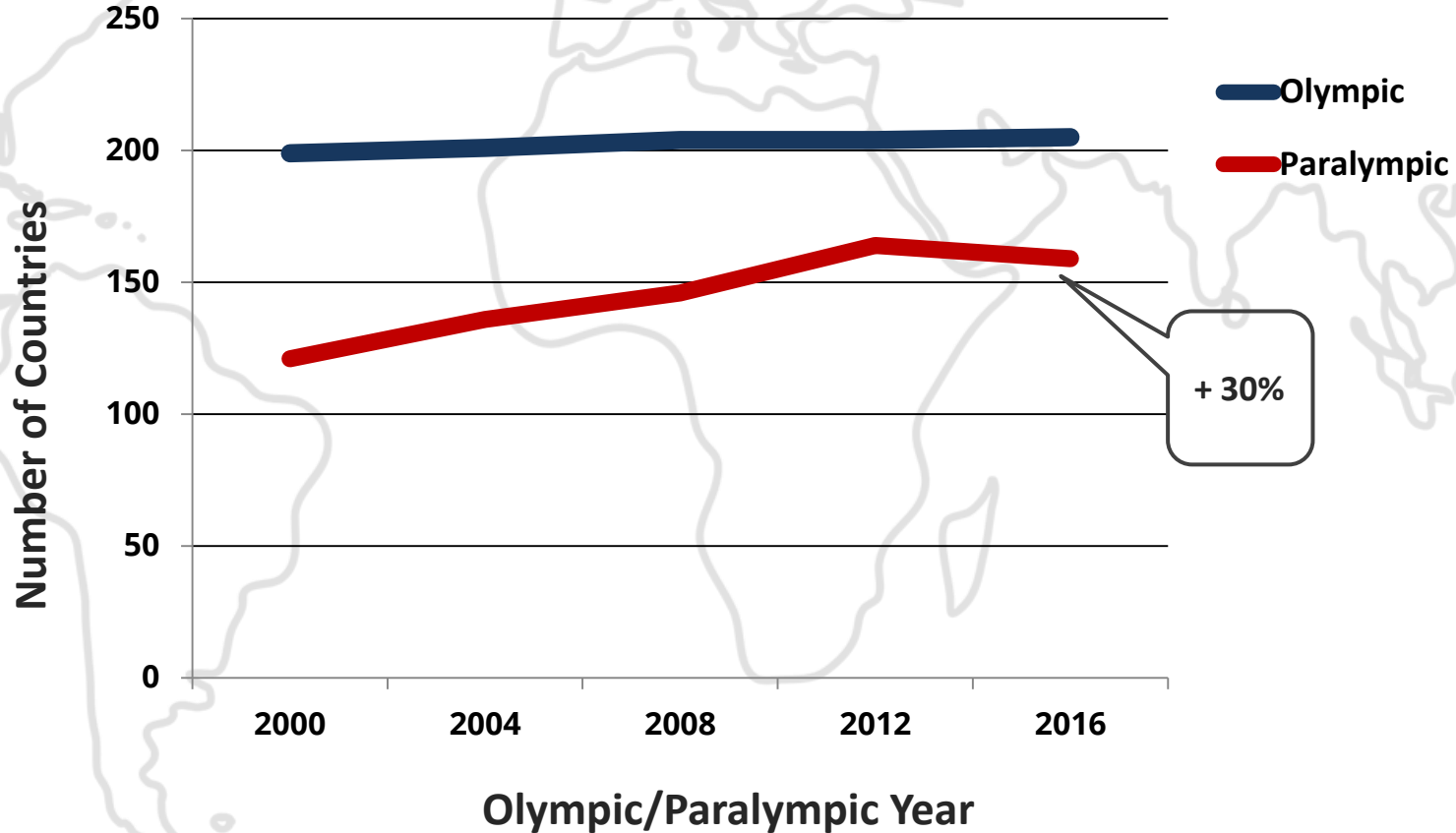


## Rapid Success and Some Young Potential





# There's More Competition These Days!





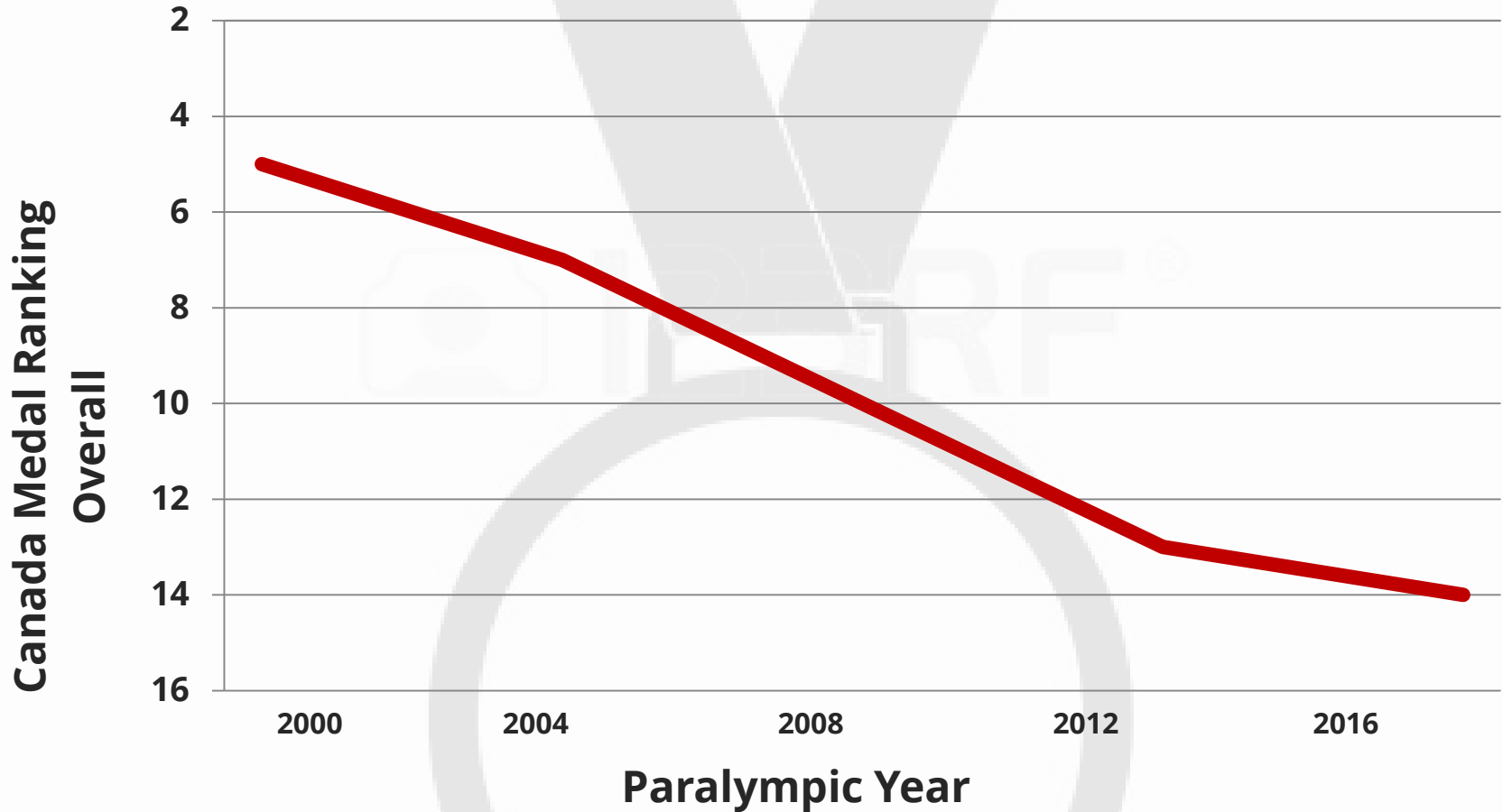
The Competition is Tough...and Tough to Predict!



**UZBEKISTAN!**



## It's Really, Really, Hard to Win Medals!







## System Development Starting Point

Program  
Delivery

Watering Can  
Funding

Independent

PL Early  
Adopter

Commitment  
to  
Professionalize



## Overview of Review Process

- Thorough review programs in place
- Qualitative and quantitative data analysis
  - Impact (feedback and participation)
  - Cost (capacity and financial)
- Extensive internal & external consultation
  - NSOs (Survey and follow up interviews) and Provinces
  - Paralympic Development Committee (face to face and calls)
  - Internal HP/Games (ongoing and access to their data)
  - Provincial partners
- Led to a larger department review



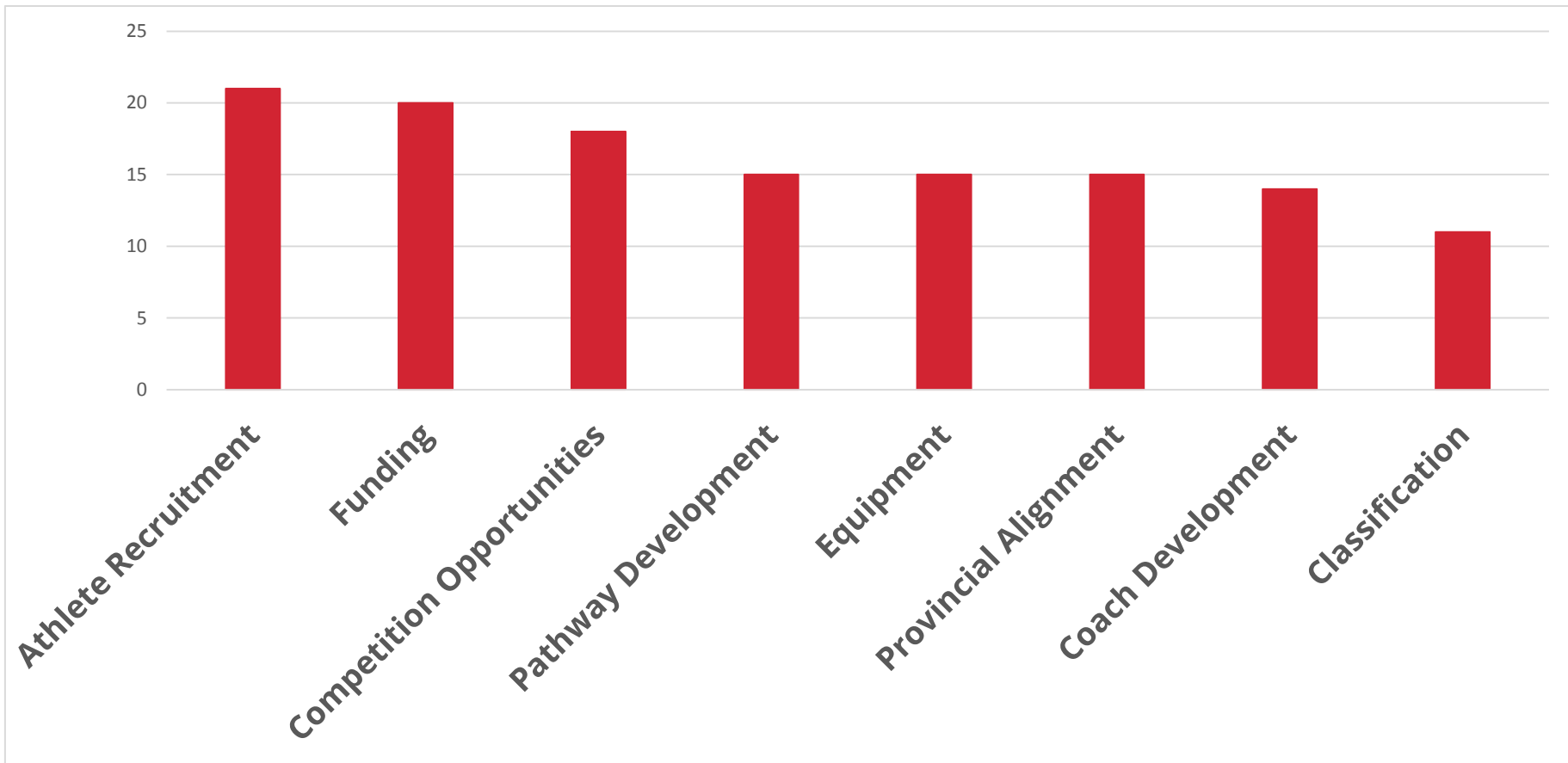
## Lessons Learned

# Listen a LOT

(like winning medals,  
can also be hard)



## Development Gaps as Named by NSOs





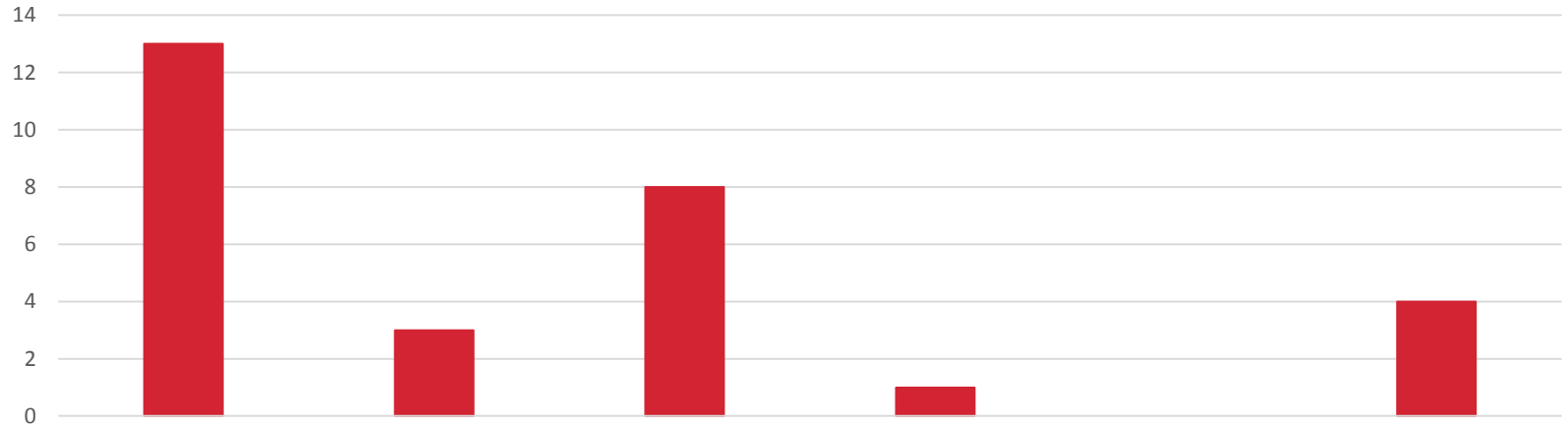
## Lessons Learned

Speak the Same  
Language



# The Curious Case of Awareness

## LTAD Stages Needing Most Support



Awareness/First Involvement

Active Start/Fundamentals

Learn 2 Train

Train 2 Train

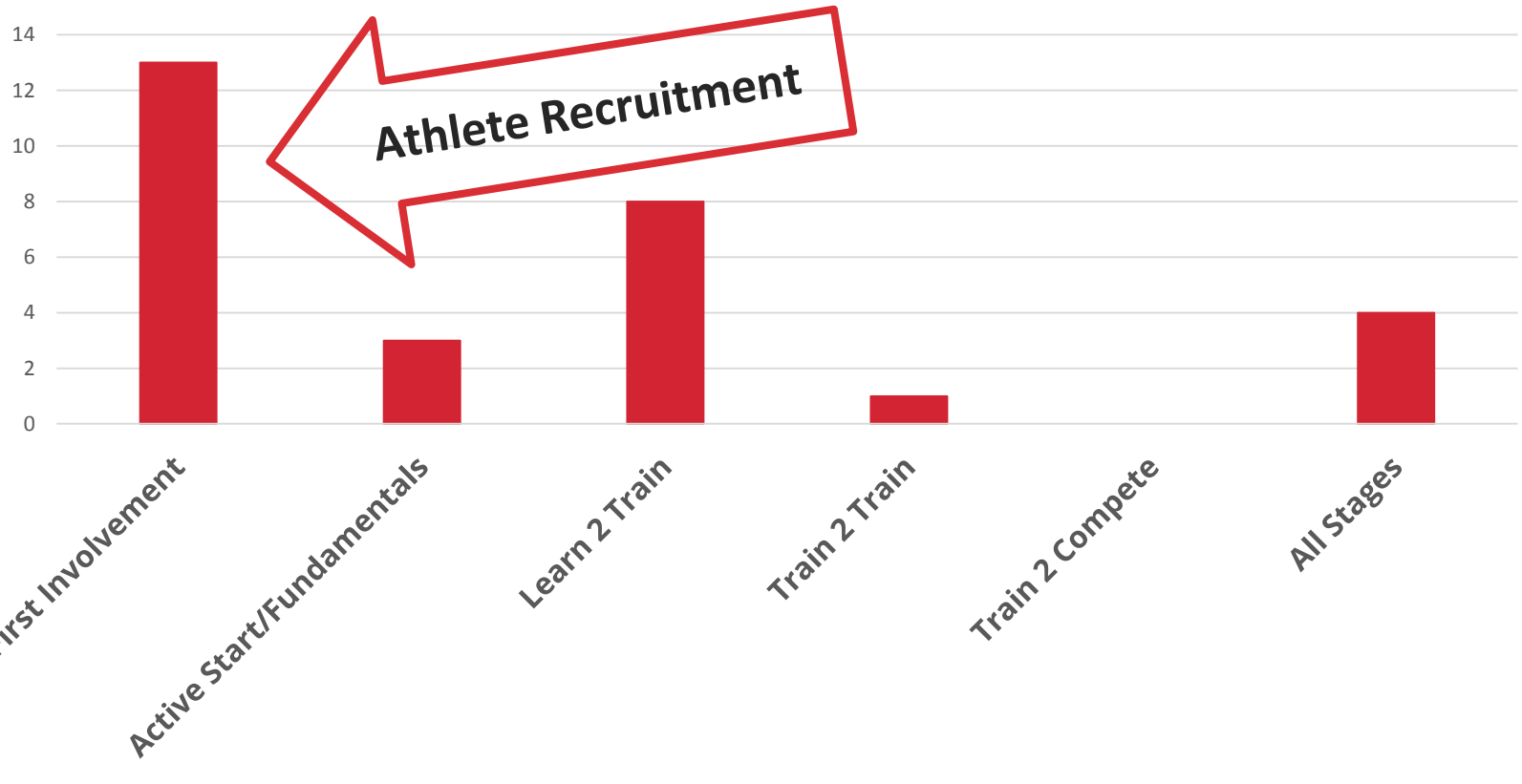
Train 2 Compete

All Stages



# The Curious Case of Awareness

LTAD Stages Needing Most Support





## Lessons Learned

Be Patient  
Expect Detours





But the Detours Can be a Crucial Part of the Trip!





**WHERE ARE WE NOW?**



## CPC's Emerging Development Role

FACILITATE Relationships

Create connections and nurture partnerships in order to set the stage for a healthy, aligned parasport pathway

PROVIDE Financial Enhancement

Sound, transparent processes to provide targeted investment in parasport partners

SHARE Para Expertise

Use evidence-informed research and consultation to develop practices and counsel to share with the greater parasport community



## CPC's Emerging Development Role

### PROMOTE Partner Initiatives

Recognize the expertise of local, provincial, and national partners will support their sport and region-specific projects

### LEVERAGE Pertinent Sectors

Encourage key sectors such as health, education, and sport to contribute to a comprehensive, inclusive parasport system

### EXECUTE Internal Excellence

Commit to ensuring the vision, skills, expertise, and capacity to follow through on our commitments with quality and attention to detail

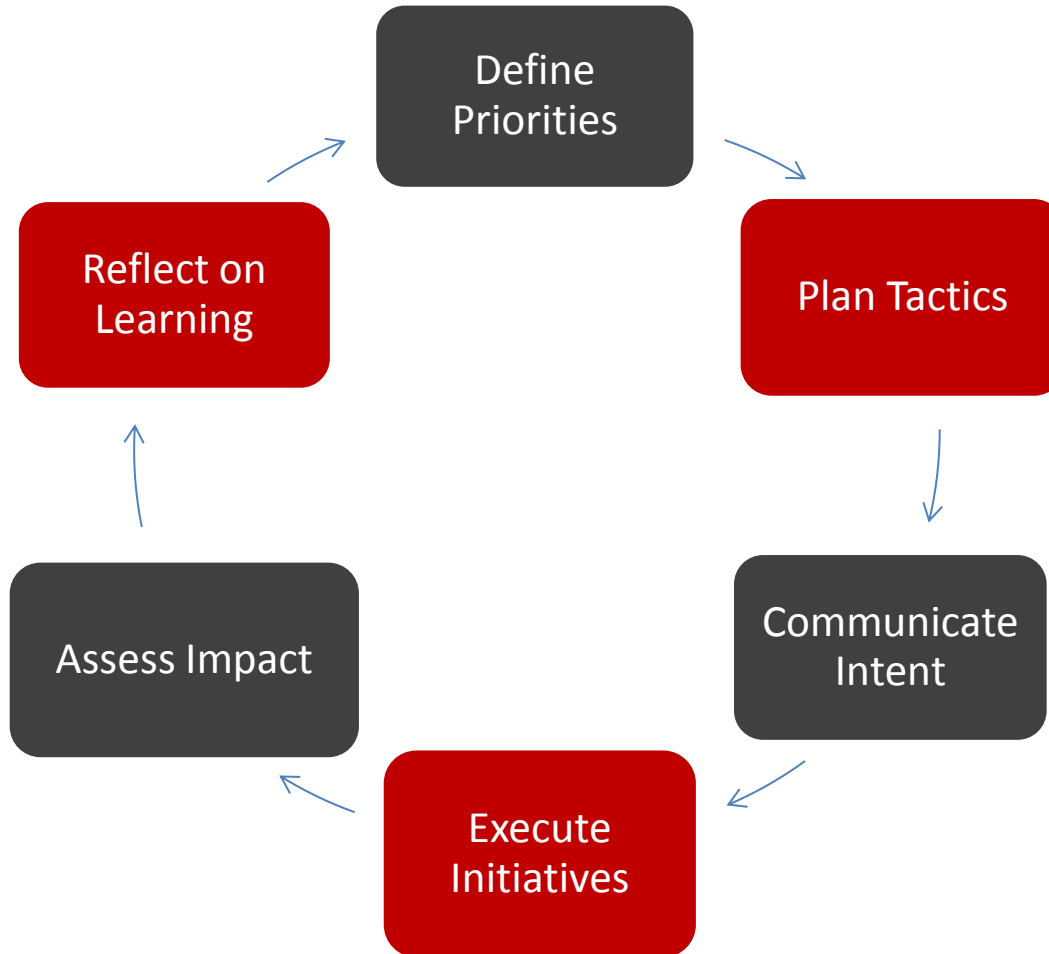


## Lessons Learned

Make Review a  
Healthy Habit



# An Ongoing and Quadrennial Habit





QUESTIONS?

**MERCI, THANK YOU**



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**CONTACT**