

SPORT FOR LIFE SOCIETY POLICY

POLICY TITLE: EQUITY AND ACCESS	
Date Created: July 15, 2014 Date to Review: January 2023 Date Approved: January 26, 2021	Number of Pages: 2

1. POLICY STATEMENT

- 1.1 Sport for Life Society is committed to encouraging equity in its administration, policies, programs, and activities.

2. APPLICATION

- 2.1 The Equity & Access Policy ensures that Sport for Life Society provides people with a full and equitable range of opportunities to participate and lead.

3. PROCEDURES

- 3.1. Sport for Life Society will enhance the quality and increase the level of participation in Sport for Life Society leadership and programs by:
- i. Supporting equity and access for under-represented groups (including Newcomers, women, Indigenous, and people with disabilities);
 - ii. Ensuring that the achievement of equal opportunities is a key consideration when developing, updating, or delivering Canadian Sport for Life Society, policies, and projects;
 - iii. Ensuring that its governance structure encourages and promotes equal participation; and
 - iv. Dealing with any incidence of discriminatory behaviour according to the Sport for Life Society *Code of Conduct*.
- 3.2. Sport for Life Society has an official languages policy committed to the use of the two (2) official languages of Canada.
- 3.3. Sport for Life Society will ensure that its programs and activities welcome the participation of persons with a disability, Indigenous people and other minority groups.
- 3.4. Sport for Life Society will encourage balanced gender representation on its Board and on all committees.
- 3.5. Sport for Life Society will ensure that genders, official languages and minority groups are portrayed equitably in promotional materials and official publications, and that gender-neutral language is used in all communications.

- 3.6. The key to being a more diverse and equitable organization is to incorporate equity principles in all strategies, plans and actions of Sport for Life Society, whether they relate to technical programs, operations, business management, sponsorship, marketing, media or communications. Sport for Life Society resolves to incorporate equity concerns in its own operations, activities and partnerships on a continuing basis.

- 3.7. Sport for Life Society shall continually monitor and evaluate its equity and access progress.